

Athletics

Assessment Plan 2020-2024

	<i>Indicators, objectives, outcomes used in the past and currently.</i>	<i>Connections to the Strategic Plan</i>	<i>How are indicators, objectives, outcomes determined and used?</i>	<i>How are objectives, indicators, outcomes distributed to stakeholders?</i>	<i>How are they assessed?</i>
<i>Athletics</i>	NAIA End-of-Year (EOY) report includes multiple indicators (e.g., athlete GPA, team GPA, <i>Champion of Character</i> criteria, financial disclosures/ROI for athletics). As part of the <i>Champion of Character</i> program (NAIA), athletes and coaches complete a formal assessment annually (<i>Champion of Character</i> Test). Scores reported annually as part of NAIA EOY report. Specific goals/indicators based on mission, vision, values, philosophy created at a department retreat (pre-John's tenure) – static goals reiterated annually.	Several connections between Athletics mission, vision, and values throughout the Strategic Plan Pillars. John is serving on the Pillar 4 committee.	NAIA governs most indicators – NAIA EOY Report + <i>Champion of Character</i> Data. Utilize the NAIA EOY report, return-on-investment data to make decisions about viability for each sport. NAIA EOY report informs operations informally.	NAIA EOY report includes stats, data that is made available on the website. EADA report (equal opportunity data) published on the website. <i>Champion of Character</i> metrics qualifies Oregon Tech athletics for a gold, silver, bronze level of excellence (e.g., ejections from soccer, service to schools). Currently Oregon Tech awarded silver - marketed on the website. For athletics, competition scores go in	NAIA EOY, EADA, and <i>Champion of Character</i> data indicate change from year-to-year and inform future operations, including resource allocations, staffing, etc.